

Developing Leadership Skills for Managers

Investment Studies Center (ISC) @ Union of Investment Companies, is delighted to invite you to a training program to develop leadership capabilities and explore basic concepts and practical strategies to lead the team and achieve success at work, according to the following details:

يسر مركز دراسات الاستثمار لدى اتحاد شركات الاستثمار الإعلان عن تنظيم برنامج تدريبي حول تطوير القدرات القيادية واستكشاف المفاهيم الأساسية والاستراتيجيات العملية لقيادة فريق العمل وتحقيق النجاح، وذلك وفقاً للتفاصيل التالية:

Training Program: Developing Leadership Skills for Managers البرنامج التدريبي:

Instructor: Dr. Arezou Harraf المحاضر:

Dates: (Wednesday & Thursday) 05th & 06th June 2024 التاريخ:

Timing: 09:00AM - 02:00PM الوقت:

Language: English لغة البرنامج:

Venue: In-person @ UIC premises المكان:

Course Details, Registration & Fees in link below تفاصيل البرنامج، التسجيل والرسوم في الرابط أدناه

<http://unioninvest.org/upcomingevents.aspx>

Registration is open according to availability

Discounted Fees for UIC Members KWD 175 الرسوم بعد الخصم لأعضاء الاتحاد

Non-Members KWD 205 غير أعضاء الاتحاد

Developing Leadership Skills for Managers

Introduction:

This intensive two-day training program is designed to equip managers with the essential leadership skills necessary to effectively lead teams, inspire productivity, and drive organizational success. Through interactive sessions, practical exercises, and real-world case studies, participants will gain valuable insights and strategies to enhance their leadership effectiveness. Throughout this two-day training program, participants will engage in a dynamic learning environment designed to foster growth and development as effective leaders. By the end of the program, managers will leave equipped with the knowledge, skills, and confidence to lead with purpose, inspire their teams, and drive organizational success.

Outline:

Day 1: Building the Foundations of Leadership

Module 1: Understanding Leadership

- Introduction to leadership theories and styles.
- Key attributes of successful leaders.
- Hands-on Activity: Leadership Style Assessment and Reflection.

Module 2: Self-Awareness and Emotional Intelligence

- Importance of self-awareness and emotional intelligence in leadership.
- Techniques for enhancing self-awareness and managing emotions.
- Hands-on Activity: Emotional Intelligence Self-Assessment and Role-Play Scenarios.

Module 3: Effective Communication

- Strategies for clear and impactful communication.
- Active listening techniques.
- Hands-on Activity: Communication Skills Workshop and Role-Playing Exercises.

Module 4: Building and Leading High-Performing Teams

- Characteristics of high-performing teams.
- Team dynamics and development stages.
- Hands-on Activity: Team Building Exercises and Case Studies.

Day 2: Advanced Leadership Skills

Module 5: Conflict Resolution and Negotiation

- Understanding sources of conflict in the workplace.
- Strategies for resolving conflicts and fostering collaboration.
- Hands-on Activity: Conflict Resolution Simulation and Negotiation Role-Play.

Module 6: Decision-Making and Problem-Solving

- Decision-making models and techniques.
- Problem-solving strategies for effective leadership.
- Hands-on Activity: Decision-Making Case Studies and Group Problem-Solving Exercises.

Module 7: Cultivating Accountability and Continuous Improvement

- Creating a culture of accountability.
- Techniques for providing constructive feedback.
- Hands-on Activity: Accountability Role-Playing Scenarios and Feedback Sessions.

Module 8: Leadership in Action

- Applying leadership skills in real-world scenarios.
- Action planning for personal leadership development.
- Hands-on Activity: Leadership Action Plan Development and Peer Feedback Sessions.

Objectives:

- Understand the core principles of effective leadership.
- Develop self-awareness and emotional intelligence for impactful leadership.
- Master communication techniques to inspire and motivate teams.
- Learn strategies for building and leading high-performing teams.
- Develop conflict resolution and decision-making skills.
- Cultivate a culture of accountability and continuous improvement.

Target Audience:

Middle to senior-level managers aiming to enhance their leadership capabilities.

Expert's Profile: Dr. Arezou Harraf

An experienced educator, Dr. Arezou Harraf holds a Ph.D. in Technology Management and Human Resource Training and Development. She serves as the Head of the Department of Business Studies at Box Hill College Kuwait. She is a Visiting Assistant Professor at the University of Nevada Las Vegas during the summer term. She also serves as an academic advisor for several MBA students at Maastricht University.

Dr. Harraf is the founder and CEO of Learn & Evolve LLC. In this capacity, she helps organizations use strategy, science, and psychology to address workforce challenges such as low performance, productivity, turnover, and retention issues. Moreover, Dr. Harraf is co-founder of Amplify Women Leadership Boot-camp to train women with skills to help them advance to executive positions within their organizations and or become successful venture creators and entrepreneurs. With a focus on the future of technology and HR, she consults with organizations on improving existing in-house technology platforms to enhance features relating to HR and employee needs.

Dr. Harraf is vice-chairperson of the Board of Directors at ABCK-Am-Cham Kuwait, where she also leads the Women in Business and Knowledge Economic focus groups and holds additional memberships in the Academy of Human Resource Development, Academy of Human Resource Management, Chartered Institute of Personnel Development, Academy of Management, Women of Tech in MENA, and Graduate Women in Science.