



Duke
CORPORATE EDUCATION



اتحاد شركات الاستثمار
UNION OF INVESTMENT COMPANIES

Translating Strategy into Results

Investment Studies Center (ISC) @ Union of Investment Companies in collaboration with Duke University & Learning Tree are delighted to invite you to a Leadership training program for Executives, Portfolio Managers and Business Units Managers according to the following details:

يسر مركز دراسات الاستثمار لدى اتحاد شركات الاستثمار وبالتعاون مع Duke University و Learning Tree الإعلان عن تنظيم برنامج تدريبي للقادة من التنفيذيين ومدراء المحافظ، ومدراء الوحدات ودعوتكم للمشاركة فيه، وفقاً للتفاصيل الآتية:

Program: Translating Strategy into Results البرنامج:

Dates: 12th & 13th of February 2023 التاريخ:

Timing: 09:00AM – 04:00PM الوقت:

Training Delivery: LIVE In Person in a hotel طريقة التدريب:

Language English لغة البرنامج:

Instructor: Jonathan Gilbert المحاضر:

Course Details, Registration & Fees in link below تفاصيل البرنامج، التسجيل والرسوم في الرابط أدناه

<http://unioninvest.org/upcomingevents.aspx>

Registration is open according to availability

UIC Members أعضاء الاتحاد KWD 550

Non-Members غير أعضاء الاتحاد KWD 800

Translating Strategy into Results

Course Description

With organizational strategies becoming less static and more volatile, a new way of executing strategy is required.

Translating Strategy into Results sensitizes technical leaders to the mindset necessary to think and act strategically as they lead and execute work in their organizations. Attendees focus on the mutually supportive skills of translating the larger organizational strategy to their own work and architecting their own strategies for executing this work. Additionally, participants learn the importance of having a strategic frame of reference that maintains alignment of strategy with the critical domains of operations and people to enable effective implementation and desired results.

Course Learning Objectives

- Understand the purpose and core elements of a strategy and apply them in your context
- Explore the leader's role in aligning, translating, and implementing strategy
- Identify strategy implementation challenges and techniques for addressing them
- Build the agility to look ahead and adapt strategy to changing contexts

Goals: Develop the strategic and leadership skills in an uncertain, volatile and complex environment. Translate organizational strategies into tangible results. Have a comprehensive understanding of the core concepts and how to apply them in your organization.

Goals: Gain the strategic, practical, and leadership skills to successfully manage portfolios. Allow financial program and project managers to adopt and apply the core principles of the program.

Key Leadership Competencies

- Fostering & building a collaborative environment
- Managing across organizational boundaries
- Organizational change management
- Thinking strategically
- Decision-making
- Stakeholder analysis & management
- Portfolio management
- Program/process management
- Risk management
- Role Clarification
- Strategic planning & goal alignment
- Understanding the business: our customers
- Understanding the business: ours

Content

Day 1: Focus on Understanding and Alignment

- Understanding the purpose and core elements of a strategy Exercise: ABC Exercise
- Exploring a leader's multifaceted role in strategy Exercise: Your Strategy Diamond; Aligning and Cascading Strategy
- Aligning the work of your team to the strategy Exercise: Strategy Execution Self-Assessment

Day 2: Focus on Execution and Adaptability

- Identifying strategy execution challenges Exercise: Future Vision, Current Reality
- Mapping a plan for execution Exercise: Capability Planning
- Building compelling communications Exercise: Crafting a Compelling Message; Practicing Feedback
- Monitoring for change, and adapting with agility Exercise: Adaptive Strategic Mindset

Expert's Profile: Mr. Jonathan Gilbert

Jonathan Gilbert is the Managing Director of Leadership Practices at Learning Tree International. He is a globally-recognized leading thinker in the areas of leadership, strategy and its execution, organizational behavior, and contributes regularly to the world's body of knowledge about adaptive leaders, complexity and its impact on organizations. He has influenced thousands of attendees world-wide in speeches, webinars, workshops, and other learning events while working at Korn Ferry, Strategy Execution, ESI International and through his own firms the Oar Collective and the Gilbert Consulting Group. In addition, he is an educator with Duke Corporate Education, and has partnered with Duke in the development of several learning programs over the last five years. Currently, Jonathan manages the Learning Tree/Duke partnership, which is bringing the Adaptive Technical Leader Program to organizations across the globe.

Technical Expertise

- Leadership Development
- Management Consulting
- Executive Coaching
- Program Management
- Change Management
- Strategic Planning

Qualifications:

BSCCE, Civil Engineering/Construction Management